

**Congregational Call Meeting ~ Sunday, February 8, 2026**  
(Approved by the Congregation on February 22, 2026)

1. **10:00 Call to Order/Welcome** - Chris Hoelter – Call Committee Chair
  - a. **68 in attendance for meeting today.**
2. **10:01 Opening Prayer** – Chris Hoelter
3. **10:03 Recognition of the Call Committee** -

Chris Hoelter – Chair, Jim Riedl, Judy Lebrun, Lanny Afrank, Paul Brandt, Jan Gaylord, Edgar Burgos, and Steven Burgos. Steven Burgos is translating for the congregation today.

4. **Introduction of the Candidates**
  - a. Rev. Dr. Scott Geminn
  - b. Rev. Martin Schultheis
  - c. Pr. Ruberto Ek Yah.

Pr. Ruberto Ek Yah added to the slate by motion by Fred Kramer, 2<sup>nd</sup> Edgar Burgos- motion passed by voice vote.

**Discussion comments (summarized)**

Fred Kramer- Thanked the congregation for consideration and adding Pr. Ruberto Ek Yah to slate, adding that Trinity really needs a Spanish language Pastor. Fred believes it is the future of Trinity's mission.

Pr. Shimkus - Adds that a Spanish speaking pastor is good but not essential for Trinity. It is more important that Trinity has someone who can effectively minister to all.

Dan Lorenz-Comments in support of Ruberto and all the other parts of the community he serves currently.

Jim Riedl- comments that Ru was interviewed Initially just like all the other candidates. When asked if he thought he was ready for this opportunity his answer was “ if it is God's will”.

Jan Gaylord – Thanks to President Chris Hoelter on the time and effort. The committee spends hours and days going over all the Candidates and qualifications. Trinity needs someone who can focus on the church as a whole, the k-8 school, and TELC with passion to keep everything going.

**Motion to Accept the Slate of Nominees** Motion to Accept slate of Candidates by Kat Bybee, 2<sup>nd</sup> Jan Gaylord- passed by voice vote.

5. **Election of Pastor-elect – by more than 2/3 present to vote, Pastor Elect is Rev. Martin Schultheis.** Motion made to record the vote as a unanimous vote. The motion was made by Judy Lebrun seconded by Jan Gaylord. The motion was approved by voice vote.

6. **10:50 am Closing Doxology**

*Respectively submitted by*

*Amity Cunningham, Secretary*



**Trinity Lutheran Church  
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**“Faithful to God’s Word, the people of Trinity will respond to God’s grace and share Christ’s love in our lives, the community and the world.”**

1. **Call to Order/Welcome** - Chris Hoelter – Call Committee Chair

2. **Opening Prayer** – Chris Hoelter

3. **Recognition of the Call Committee** -

Chris Hoelter – Chair, Jim Riedl, Judy Lebrun, Lanny Afrank, Paul Brandt, Jan Gaylord, Edgar Burgos, and Steven Burgos.

4. **Introduction of the Candidates**

- a. Rev. Dr. Scott Geminn

- b. Rev. Martin Schultheis

5. **Motion to Accept the Slate of Nominees**

6. **Election of Pastor-elect**

7. **Closing Doxology:** All rise and sing

*Praise God from whom all blessings flow.*

*Praise Him all creatures here below.*

*Praise Him above ye heavenly hosts.*

*Praise Father, Son, and Holy Ghost*

**Candidate Summaries:**

- **Rev. Dr. Scott Geminn [b. 1982]**

**Current Role:**

Sole Pastor, St. John's Lutheran Church, El Segundo, CA (2022 – present)  
Theology Teacher, Loyola Marymount Univ.

**Prev. Experience:**

Village Lutheran Church & Chapel School (Assoc), Bronxville, NY (2014 – 2021)  
Trinity Lutheran, Keene, NH (2013 – 2014)  
Holy Cross (Sole), Glenwood Springs, CO (2009 – 2012)

- **Rev. Martin Schultheis [b. 1972]**

**Current Role:** Chief Ministry Officer – Southeastern District, Richmond, VA (2023 -present)

**Prev. Experience:**

Emmanuel Lutheran Church and School, Baltimore, MD (2004 – 2023)  
St. Johns Lutheran Church, Williston park, NY (1994 – 2004)